

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer: Hunterdon Central Regional High School & Flemington-Raritan Regional County: Hunterdon

Employee Organization: Hunterdon Central Bus Drivers Association Employees in Unit: 58

Base Year Contract Term: 7/1/2011 6/30/2015 New Contract Term 7/1/2015 6/30/2018

Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

| Section IV: Analysis of new successor agreement | | NEW AGREEMENT ANALYSIS | | | |
|---|-------------|------------------------|-------------|--|--|
| Total Base Year (previous agreement) | \$1,349,636 | | | | |
| Effective Date (m/d/yyyy) | 7/1/2015 | 7/1/2016 | 7/1/2017 | | |
| Percent Increase | 2.5 | 2.5 | 2.5 | | |
| Total cost of increase .. | \$33,738 | \$34,589 | \$35,410 | | |
| Total base salary (successor agreement) | \$1,393,374 | \$1,417,963 | \$1,453,373 | | |

| | |
|---|-------------|
| Percentage Impact (average per year over term of agreement) | 2.50 |
| Dollar Impact (average per year over term of agreement) | \$34,579.00 |

| | Base Year | Year 1 | | | | |
|------------------------------|-----------|-----------|--|--|--|--|
| Cost of Health Plan | \$674,350 | \$674,350 | | | | |
| Employee Contributions | \$37,711 | \$37,212 | | | | |
| Prescription | \$189,999 | \$174,846 | | | | |
| Dental | \$49,765 | \$49,765 | | | | |
| Vision | \$0 | \$0 | | | | |

Prepared by: Gymlyn Corbin Title: Business Administrator
Gymlyn Corbin Print Name
Gymlyn Corbin Signature
 Date: 9/11/2015